

Promotion **plus** <sup>+</sup> *qualifiziert* (PhD and beyond <sup>+</sup>)  
... for careers outside academia

## Schedule for Winter Term 2023/2024

<p><b>November 3, 2023</b> Friday with preceding online meeting on Thursday <b>November 2, 5-6.30 pm</b></p>	<p><b>Two-Part Kick-off Meeting: Team Building, incl. Programme Structure &amp; Project Collaboration</b> Getting to know the other participants of the programme Promotion plus+ <i>qualifiziert</i>, particularly the own work team; getting to know more about the programme, its structure and the different trainings; agreeing on accompanying project work and further cooperation in the respective work team</p>
<p><b>November 24-25, 2023</b> Friday afternoon, Saturday  (German work teams: November 10-11, 2023)</p>	<p><b>Training: Identifying Career Prospects</b> Exploring individual career prospects and getting support for making informed decisions for next professional steps</p>
<p><b>December 15-16, 2023</b> Friday afternoon, Saturday  (German work teams: December 1-2, 2023)</p>	<p><b>Training: Experiencing the Basics of Modern Project Management in Practice</b> Getting to know different project management approaches, from "Waterfall" to "Agile"; discussing advantages and disadvantages of individual approaches against the background of entrepreneurial objectives on different levels of a company; applying project management methods to specific case studies; comparing participant's own project experience in science with upcoming requirements in business</p>
<p><b>January 26-27, 2024</b> Friday afternoon, Saturday  (German work teams: January 11-12, 2024)</p>	<p><b>Training: Management Practice</b> <b>Hands-On Workshop on Current Management Topics</b> Applying knowledge and methods from the previous modules by continuing with the case studies from the basic project management workshop; learning of some more advanced and holistic management concepts in order to be better equipped to master requirements of individual professional development</p>
<p><b>February 16-17, 2024</b> Friday afternoon, Saturday  (German work teams: February 8-9, 2023)</p>	<p><b>Training: Corporate Entrepreneurship</b> <b>Management Methods for Corporate Management</b> Learning and applying management methods based on a specific task (e. g. founding a start-up), from ideation workshop and competitive analysis to the strategic direction of a company, e. g. SWOT-analysis, portfolio analysis, mission and vision statement, eventually compiling a business plan.</p>
<p>***** <b>Additionally</b> during the week</p>	<p><b>Compulsory Elective Module: Insights into Career Opportunities, Paths and Fields</b> Participants should attend at least <i>one</i> elective module taking at least one hour in the course of the whole programme. You can choose among the following events of the Graduate Academy and/or other departments of the university:</p> <ul style="list-style-type: none"> <li>• <b>Career Talk:</b> Exchange of information and networking with companies as well as public and private institutions of Hannover and Region</li> <li>• <b>Company Visit:</b> Visiting and getting to know a company in Hannover and Region</li> <li>• <b>Starting a Business:</b> Information and exchange of ideas on setting up a business</li> <li>• <b>Lunch Talk „Science as a Vocation“:</b> Information and exchange of ideas on careers inside academia, becoming a professor and on further jobs in the field of research management</li> </ul>

Please note that some of these elective modules will be in German, others in English. We indicate the respective language below the announcement of the respective event. For more information on all our upcoming events and topics, please have a look at our [website](#).

## Schedule for Summer Term 2024

**April 12-13, 2024**

Friday afternoon, Saturday

(German work teams:  
April 26-27, 2024)

### **Training: Team Development and Team Leadership – Optimising Teamwork**

Insights into efficient team work and team leadership: stages of team formation, ways of leading a team, team roles, communication and conflicts in teams

**May 3-4, 2024**

Friday afternoon, Saturday

### **Training: Insights and Specialisation in Management Skills and Key Competencies**

Three different focal modules (to be elected in March 2022):

→ Focus A: Agiles Mindset am Beispiel von Design Thinking (in German)

→ Focus B: Thinking with Your Hands" – Exploring Management Topics in a Playful Way Using the Method "Lego® Serious Play®" (in English)

→ Focus C: International Management and Collaboration (in English)

**May 25, 2024**

Saturday

### **Insight: Applying for a Position in Germany – How to be Hired**

Helping to identify one's own soft and hard skills; informing about unsolicited applications, the right cover letter, the do's and don'ts of a CV and job interviews – all of this with special focus on PhD's

**June 14, 2024**

Friday

### **Closing Event**

including the issue of certificates

plus a speed dating with companies (Participation is voluntary.)

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### **Additionally**

during the week

### **Compulsory Elective Module: Insights into Career Opportunities, Paths and Fields**

Participants should attend at least *one* elective module taking two to four hours in the course of the programme. You can choose among the following events of the Graduate Academy and/or other departments of the university:

- **Career Talk:** Exchange of information and networking with companies as well as public and private institutions of Hannover and Region
- **Company Visit:** Visiting and getting to know a company in Hannover and Region
- **Starting a Business:** Information and exchange of ideas on setting up a business
- **Lunch Talk „Science as a Vocation“:** Information and exchange of ideas on careers inside academia, becoming a professor and on further jobs in the field of research management

Please note that some of these elective modules will be in German, others in English. We indicate the respective language below the announcement of the respective event. For more information on all our upcoming events and topics, please have a look at our [website](#).

**Attention:** The workshop times of the English-speaking work team differ for the most part from those of the two German-speaking teams. It is not possible to switch from the English-speaking work team to one of the two German-speaking teams or vice versa when the programme has started, not even for individual training sessions!

## Information on the Schedule

### Date and Time, Venues:

- Generally, the training sessions take place on Fridays (3–6.30 pm) and Saturdays (9 am–4.30 pm).  
Exceptions:
  - The kick-off meeting takes place on a Friday from 2 to 7 pm with a preceding online meeting on Thursday evening from 5 to 6.30 pm, the closing event on a Friday between 3 pm and 5 pm.
  - The insight "Applying for a Position in Germany" takes place on a Saturday (10 am–3 pm).
  - The elective modules take place at different times during the week depending on the event: Lunch Talks "Science as a Vocation" at noon, "Starting Business" and company visits usually in the afternoon, the networking meetings in the early evening.
  - The respective work teams regulate possible scheduling arrangements for the accompanying project work internally.
- We will inform all participants of the venues in good time before the training sessions. The training sessions generally take place in the main building of Leibniz Universität Hannover, at Königsworther Platz or at further places close to the main building.

**Note: A combination of face-to-face and online parts of a workshop is possible.  
(ATTENTION: No hybrid events!)**

### Block Events and Working Groups:

- The majority of the training sessions takes place in fixed, interdisciplinary work teams of up to 12 participants. We announce the allocation of the work teams at the start of the programme.  
Exceptions:
  - The kick-off meeting and the closing event takes place in the plenum of the large group. The working language of the opening event is English; the closing event takes place in German.
  - The compulsory elective modules, of which each participant should at least attend in the course of the programme, are optional offers of the Graduate Academy or other facilities of Leibniz University Hannover and are therefore open to other interested PhD students and postdocs who do not participate in the programme *Promotion plus+ qualifiziert*.
- **Please note:** It is not possible to switch from the English-speaking work team to one of the two German-speaking teams or vice versa when the programme has started, not even for individual workshops!
- All participants will receive detailed information on the different trainings during the kick-off meeting. Furthermore, there will be in some cases an inquiry of expectations before the respective trainings. This helps the instructors and trainers to tailor the contents of the workshops to your specific expectations and needs, if required.

### Conditions for Participation and Authorised Absences:

- All training sessions are compulsory. Absence with valid excuse is possible. However, participants should notify the coordinator about the absence before the training. In case of (partial) absence (of more than half a training), the respective training cannot be documented on the certificate. If you exceed a total of three days of absence, there is no claim for a certificate.

The respective trainings and events count as follows:

- Kick-off Meeting: half a day
- Trainings: 1,5 days (Friday: half a day, Saturday: 1 day)
- Insight "Applying for a position": 1 day
- Elective Module: half a day